

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Two Lectureships (T&R) in Power/sustainability and in photonics

Department: Electronic Engineering

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Completed PhD (or equivalent) in a relevant field.	X		Application Form
Specific Skills, Experience and Knowledge			
Developing record of strong research outputs.	X		Application Form
Demonstrable high quality research potential with a clear future research strategy.	X		Application Form, interview
Received external funding for research		X	Application Form
Presented work at research conferences		X	Application Form
Experience providing high-quality teaching at undergraduate and/or postgraduate level in the department's disciplinary area.	X		Application Form, interview
Successful track record of supervising postgraduate students, in discipline area.		X	Application Form, interview
Experience of managing own teaching, research and administrative activities	X		Application Form, interview
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application Form, interview
Personal and Interpersonal Qualities			
Experience of effective teamworking.	X		Interview
Ability to teach and engage with students using a variety of different methods.	X		Application Form, interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Application Form, interview
Capacity for Career Development			
A commitment to continuous personal development.			
Circumstances			
Occasional evening and weekend working for Open Days etc.	X		Interview